

Resonate for gender diverse persons

Welcome!

This survey is part of the New Brunswick Women's Council's Resonate initiative. The New Brunswick Women's Council is an independent body that advises government and tells the public about issues that are important to women's equality in New Brunswick. The primary goal of Resonate is to hear directly from women in the province and the organizations that serve and support them.

While our mandated area of focus is women (trans and cis), the council also wants to make space to hear about issues affecting individuals who are gender diverse and/or belong to gender minorities in the province who do not identify as women as these individuals face challenges that are rooted in gender-based inequality. For this survey, we use the terms **gender diverse** and **gender minorities** interchangeably and define them as identities that exist under or in close relation to the transgender umbrella. This includes, but is not limited to: Two Spirit, nonbinary, gender-fluid, genderqueer, agender, trans, transmaculine, transfeminine, and bigender.

The findings of Resonate will be shared on nbwomenscouncil.ca in early 2018.

About this survey:

- It is open to gender diverse people who are 19 years of age or older and currently living in New Brunswick. Trans women can fill out this version of the survey or the version that is specifically for women (both versions of the survey will provide you with a space to describe your gender in your own words).
- Completing the survey is completely voluntary. You can stop at any time. If you close the survey before submitting it, your answers will not be saved. You can skip any questions you do not want to answer. You can revisit previous pages of the survey or jump ahead.
- It will take about 15 minutes to complete (if you decide you want to provide detailed answers, it may take longer).
- Some of the questions ask about things that may make or have made your life difficult. If answering questions about these issues seems like it may be too difficult or upsetting for you at this time, we encourage you to wait and complete the survey later or reach out to us so we can support your participation. Call Linda Landry-Guimond at 1 844 462 5179 or email council@gnb.ca if you need support to participate.
- Many questions are open-ended. Feel free to write your answers to these questions in whatever way works best for you. A few words, point form lists, full sentences, or even a poem are all great. Our priority is hearing from you in your own words – don't worry about spelling or grammar!
- There are three sections: the first asks questions about your age, language, race, ethnicity, income, employment, living situation, and the region in which you live (this will help us identify similarities and differences in people's experiences based on these factors); the second asks what you think are some of the biggest issues people belonging to gender minorities face in the province; the third asks about challenges you personally face as a gender diverse person.

We're committed to protecting your privacy and anonymity. We want you to know that:

- What you share in this survey, along with information we gather through other Resonate activities, will become part of a larger look at the experiences, priorities, challenges, and ideas of women and gender diverse people in New Brunswick. The findings of Resonate will be shared multiple ways with government and the public (print, online, presentations, media interviews) and help shape the work of the Women's Council.
- You will not be asked to provide your name, address, phone number, or email. In addition, any information you do provide that may identify you or someone else (for example, names of people, specific locations) will not be included in the findings shared as part of Resonate.
- The sharing of findings may include stories you shared and quote your answers word-for-word (removing any names or other information that could identify you, of course). If you **don't** want us to share your stories or quote you word-for-word, let us know in the consent section on the next page.
- The surveys will be stored by the council on a password protected secure server and/or a locked filing cabinet for 4 years, after which they will be stored in the government records centre. If outside requests for completed surveys are made (i.e. as a Right to Information Request), every effort will be made to ensure all personal information is removed from the survey in keeping with the Right to Information and Protection of Privacy Act prior to its release.

If you want more information or to provide feedback or suggestions, please contact the New Brunswick Women's Council at 1 844 462 5179 or council@gnb.ca.

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Informed Consent

* 1. I have read and understand the explanation of this survey and I agree to voluntarily participate.

☐ Yes

☐ No

* 2. I agree that anonymous examples and word for word quotations from any of the responses I provide can be used in documents and presentations produced as a result of this research, including print and online publications.

☐ Yes

☐ No

Resonate for gender diverse persons

Section I.

In this section, we ask you to provide some basic information about your age, language, race, ethnicity, income, employment, living situation, and the region in which you live. This information will help us analyze the results of the survey and identify similarities and differences in the experiences of people belonging to gender minorities depending on some of these factors.

Remember, you can always skip ahead to other parts of the survey and come back to this part later. You can also choose to stop completing and close the survey at any time.

Please complete the following.

1. Age

2. Gender

3. Sexual orientation

4. Race and/or ethnicity

5. What is the name of the city / village / town / First Nation or other area in which you live?

6. What is your first language?

- ☐ French
- ☐ English
- ☐ Prefer not to respond
- ☐ Another language (please specify):

7. Are you:

- ☐ Unilingual In English or French
- ☐ Bilingual in English and French
- ☐ Bilingual in English **or** French **and** another language
- ☐ Multilingual in three or more languages including both English **and** French
- ☐ Multilingual in three or more languages including English **or** French
- ☐ None of the above
- ☐ Prefer not to respond

8. Are you a parent and/or guardian (legally or informally)?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond

9. What is your **current** living situation? (check all that apply)

- ☐ Alone
- ☐ With my spouse/partner
- ☐ With a child or children under 19 years of age that are mine or are in my care (full- or part-time)
- ☐ With my adult child or children
- ☐ With my parent(s)
- ☐ With extended family (such as grandchildren, grandparents, aunts, uncles, cousins, etc.)
- ☐ Shared accommodations (roommates, friends)
- ☐ Nursing home
- ☐ Special care home
- ☐ Shelter or transitional housing
- ☐ Any non-permanent or unstable situation (such as street, couch-surfing, etc.)
- ☐ Prefer not to respond
- ☐ Another living situation (please specify):

10. What is your **current** marital status?

- ☐ Single
- ☐ Married or common law
- ☐ Separated
- ☐ Divorced
- ☐ Widowed
- ☐ Prefer not to respond
- ☐ Another marital status (please specify):

11. Are you a person who lives with a disability?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond
- ☐ Additional comments:

12. Are you a person who lives with a mental health challenge?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond
- ☐ Additional comments:

13. Are you a Canadian citizen?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond

14. If you were **not** born in Canada, what is your immigration/citizenship status? (skip this question if you were born in Canada)

- ☐ Refugee or Protected Person
- ☐ Permanent Resident - Refugee or Protected Person Class
- ☐ Permanent Resident - Family Class
- ☐ Permanent Resident - Economic Class
- ☐ Temporary Resident - Foreign Student
- ☐ Temporary Resident - Temporary Foreign Worker
- ☐ Canadian citizen
- ☐ I don't know
- ☐ Prefer not to respond
- ☐ Another status (please specify):

15. Are you a Registered (Status) Indian?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond

16. Are you Métis or Indigenous but not registered as a Status Indian?

- ☐ Yes
- ☐ No
- ☐ Prefer not to respond

17. What is the highest degree or level of school you have**completed** (if you are currently enrolled in school, please indicate the highest diploma or degree you have received)?

- ☐ Less than a high school diploma
- ☐ High school diploma or equivalent (e.g. GED)
- ☐ College or technical school diploma
- ☐ Bachelor's degree (e.g. BA, BSc)
- ☐ Masters degree (e.g. MA, MEd, etc.)
- ☐ Professional degree (e.g. MD, LLB, JD, etc.)
- ☐ Doctorate (e.g. PhD)
- ☐ Prefer not to respond
- ☐ Another degree or level (please specify):

18. Does any of your income come from the following programs? (check all that apply)

- ☐ Employment insurance (EI)
- ☐ Long term disability
- ☐ Social assistance
- ☐ Canadian Pension Plan (CPP)
- ☐ Old Age Security (OAS)
- ☐ Guaranteed Income Supplement (GIS)
- ☐ New Brunswick Low Income Senior Benefit
- ☐ New Brunswick Child Tax Benefit / Canada Child Benefit
- ☐ New Brunswick Working Income Supplement
- ☐ Resettlement Assistance Program
- ☐ None of the above
- ☐ I don't know
- ☐ Prefer not to respond

19. What is your best estimate of your total **personal** income before taxes and deductions, from all sources during the last calendar year (i.e. 2016)?

- ☐ Less than \$5000
- ☐ \$5001 - \$10,000
- ☐ \$10,001 - \$15,000
- ☐ \$15,001 - \$20,000
- ☐ \$20,001 - \$25,000
- ☐ \$25,001 - \$30,000
- ☐ \$30,001 - \$45,000
- ☐ \$45,001 - \$65,000
- ☐ \$65,001 - \$90,000
- ☐ \$90,001 - \$140,000
- ☐ Above \$140,001
- ☐ I don't know
- ☐ Prefer not to respond

20. What is your best estimate of your total **combined household** income before taxes and deductions, from all sources during the last calendar year (i.e. 2016)?

- ☐ Same as above
- ☐ Less than \$5000
- ☐ \$5001 - \$10,000
- ☐ \$10,001 - \$15,000
- ☐ \$15,001 - \$20,000
- ☐ \$20,001 - \$25,000
- ☐ \$25,001 - \$30,000
- ☐ \$30,001 - \$45,000
- ☐ \$45,001 - \$65,000
- ☐ \$65,001 - \$90,000
- ☐ \$90,001 - \$140,000
- ☐ Above \$140,001
- ☐ I don't know
- ☐ Prefer not to respond

21. Which is your **current** employment status? (check all that apply)

- ☐ One full-time job (35 or more hours per week)
- ☐ One part-time job (less than 35 hours per week)
- ☐ Multiple part-time jobs totalling 35 or more hours a week
- ☐ Multiple part-time jobs totalling less than 35 hours a week
- ☐ Full-time student
- ☐ Part-time student
- ☐ Homemaker (primary unpaid caretaker of home and/or family such as a child/children, a senior/seniors)
- ☐ Retired
- ☐ Unable to work (due to illness, long-term disability, immigration status, etc.)
- ☐ Unemployed and currently looking for work
- ☐ Unemployed and not currently looking for work
- ☐ Prefer not to respond
- ☐ Another employment status (please specify):

22. In what sector(s) are you employed? (check all that apply)

- ☐ Public sector (government, education, healthcare, etc.)
- ☐ Public sector (First Nation)
- ☐ Private sector
- ☐ Non-profit organization
- ☐ Self-employed
- ☐ Not currently employed
- ☐ Prefer not to respond
- ☐ Other (please specify):

23. In what field(s) are you employed? (check all that apply)

- ☐ Education
- ☐ Law
- ☐ Social and community services
- ☐ Government
- ☐ Health care
- ☐ Business
- ☐ Finance
- ☐ Technology
- ☐ Arts and culture
- ☐ Recreation and sport
- ☐ Retail
- ☐ Trades
- ☐ Science/engineering
- ☐ Not currently employed
- ☐ Prefer not to respond
- ☐ Other (please specify)

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Section II.

In this section, we'll ask you to tell us what you think are some of the biggest issues **gender minorities as a group** face in the province, and to share ideas you might have about how to address these issues. Remember, in the next section of the survey, you will get a chance to tell us about your own individual experiences; in this section, we ask that you think more generally about gender diverse people living in New Brunswick when answering the questions.

Gender diverse people in New Brunswick have experiences that are shaped not only by gender identity but also a number of other factors, such as race, ability, immigration status, sexual orientation, language, or geographical location. When you answer these questions you may want to keep these experiences in mind as well.

You can always skip ahead to other parts of the survey and come back to this part later.

1. In your opinion, what are the 3 most significant issues that need to be addressed to improve the lives of gender diverse people in New Brunswick?

1.

2.

3.

Are you stuck? Need some ideas?

Here is a list of issues that are often seen as affecting gender diverse people. Please feel free to select issues from this list or to add issues that you know to be important but are not included on this list.

Mental health

Violence/safety

Poverty

Accessing and using public spaces/facilities

Health care

Employment and training

Education

Navigating transition (i.e. receiving new identification documents)

Housing

Lack of public awareness about gender diversity

Family support

2. If possible, please describe a specific example that illustrates how **you or someone you know** has experienced one of these challenges. For example, if you think accessing health care is one of the most significant challenges people belonging to gender minorities in New Brunswick face, please tell us more about how you have experienced this problem in your own life or witnessed it in the lives of people you know.

3. In your opinion, what, if anything, is working well to improve the lives of gender diverse people in New Brunswick? For example, you may want to list a program or service that you think does a good job of supporting people belonging to gender minorities or a person or organization that you think is making a difference in improving the lives of gender diverse people.

4. If you could change one thing that would make the lives of people belonging to gender minorities in New Brunswick easier, what would it be? Please describe below.

Section III.

In this section, we want to learn about the challenges individual gender diverse people in New Brunswick face in their daily lives. As you answer the questions in this section, we will ask you to think specifically about your **individual experience**.

Your experience may be shaped not only by gender identity but also a number of other factors, such as race, ability, immigration status, sexual orientation, language, or geographical location. When you answer these questions you may want to keep these experiences in mind as well.

1. In the past twelve months, what are the 3 most significant problems you've faced **in your own life** as a gender diverse person living in New Brunswick?

1.

2.

3.

2. If possible, please describe a specific example that illustrates how you have experienced one of these challenges in your daily life. For example, if you identified difficulty in accessing employment as one of the most significant challenges you have faced, please tell us a bit more about what this challenge looks like in your life.

3. What area of your life causes you the most stress or worry on a daily basis?

- ☐ Safety
- ☐ Money
- ☐ Family
- ☐ Health
- ☐ Work
- ☐ Politics
- ☐ Faith/spirituality
- ☐ My community
- ☐ The environment
- ☐ Prefer not to respond
- ☐ Other (please specify)

4. If possible, please describe a specific example that illustrates how the area of your life that you selected in question 3 causes you stress or worry.

5. In the last 12 months, have there been times when you have experienced transphobia and/or homophobia or you were treated differently because of belonging to a gender minority? You may also want to consider experiences where you have experienced discrimination or different treatment based not only on gender but also race, disability, language, or another aspect of your identity.

- ☐ No (If "no," please skip to question 8)
- ☐ Yes (If "yes," please respond to questions 6 and 7)

6. How often would you say you have experienced encounters like this in the past 12 months?

7. If you feel comfortable doing so, please provide details about one of those experiences.

8. Please identify and describe anything about your experiences as a gender diverse person living in New Brunswick that you feel government misunderstands, overlooks, or ignores. For example, maybe you want to change your gender marker and/or names on your driver's license but are finding it difficult to navigate the process with Service New Brunswick or maybe you are a nonbinary person who is trying to gain admittance to subsidized housing but are regularly misgendered in the process.

9. If there was one thing that would make your life easier as a gender diverse person in New Brunswick, what would it be?

If you skipped any sections of the survey, please go back and fill them out (if you are comfortable doing so) before submitting.

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Thank you for taking the time to complete this survey. The findings of Resonate will be shared on nbwomenscouncil.ca in early 2018.